



Date of issue: February 2006

# Benefits of Membership

Chemical Industries Association,  
the Rhineland-Palatinate, Germany

**Chemieverbände Rheinland-Pfalz**  
Arbeitgeberverband Chemie  
Rheinland-Pfalz e.V.

Verband der Chemischen Industrie e.V.  
Landesverband Rheinland-Pfalz e.V.

Bahnhofstraße 48      Phone +49 - 6 21 - 5 20 56 - 0      [info@chemie-rp.de](mailto:info@chemie-rp.de)  
D - 67059 Ludwigshafen      Fax +49 - 6 21 - 5 20 56 - 20      [www.chemie-rp.de](http://www.chemie-rp.de)



Chemical Industries Association,  
the Rhineland-Palatinate, Germany

## : Who we are

The Chemical Industries Association of the Rhineland-Palatinate is a trade association for the employers and the chemical industry in the Rhineland-Palatinate, Germany.

We represent the economic and socio-political interests of our members, who are chemical and chemistry-using companies located in the Rhineland-Palatinate.

We work exclusively for the benefit of our members and to safeguard the interests of the industry.



## Employers association (AGV)

# : Benefits of membership

### + Advice for members regarding

- labour and social legislation issues
- employer/works council agreements and redundancy programs
- contracts of employment
- implementation of collective agreements in member companies

### + Legal assistance in industrial tribunals and "social courts"

### + Participation in wage agreements

- regionally
- nationally

### + Access to information affecting the industry

- bulletins for general and personnel management regarding legal developments, changes in labour and social legislation as well as up-to-the-minute adjudications
- briefings about the legal implications of labour and social legislation

### + Organisation of dialogue boards

- for heads of personnel departments and PR managers
- for sharing information and experience between members and the association

### + Promotion of professional training and further education

- seminars for the employees of member companies
- platform for sharing experience and information relating to personnel issues
- information on career development in the chemical industry
- co-operation regarding the revision of training regulations
- support for disadvantaged young people entering a career

### + Lobbying on legislative and regulatory issues

- representation of the chemical industry's interests to the general public and the authorities (for example: amendments to the Works Council Constitution Act)
- representation of the chemical industry's interests to regional government, ministries, authorities and parliament
- participation in non-governmental organisations (for example: the employer's liability insurance association)
- responses to proposed legislation
- representation on bodies at state and federal level and at the highest levels of German industry



#### + Lobbying on legislative and regulatory issues

- representation of the chemical industry's interest to the general public and the authorities (for example: EU-Chemical-Policy REACH)
- representation of the chemical industry's interest to regional government, ministries, authorities, regional and EU-Parliament
- representing the interests of the chemical industry in law-making
- involvement in committees
- organising working groups
- arranging forums with political decision-makers

#### + Keeping members informed

- bulletins on current questions concerning business and the environment
- newsletter for safety and environmental officers
- briefings concerning business, environmental and legislative matters
- working groups to implement legal requirements and to monitor new legislation

#### + Consultation with the authorities

- regarding the impact of environmental regulations on the chemical industry

#### + Networking

- promotion of contacts between companies, authorities and politicians
- sharing information and experience with safety and environmental officers

#### + Promotion of professional training and further education

- activities for school students to encourage and maintain their interest in natural sciences
- workshops for teachers
- bringing school students, teachers and member companies together
- keeping the teaching of natural sciences at the top of the political agenda

